## Proposal for Amendments to WT Statutes (to become effective as of January 27, 2023)

Before	After
Article 2 Objectives, Principles,	Article 2 Objectives, Principles,
<ul> <li>2.2.3 Harassment Free Sport:</li> <li>2.2.6 Non-Discrimination and Ethics:</li> <li>2.4.1</li> <li>WT integrates best practices in its governing documents and other documents such as:</li> <li>Anti-Doping Rules, Anti-Discrimination Policy, Bylaws on Betting and Anti-Corruption, Conflict of Interest Policy, Disciplinary Actions and Appeals Code, Code of Ethics, Election Bylaws, Finance Rules, Medical Code and Safety Rules, Safeguarding Policy, and Sustainability Policy, which shall be published on the WT Website. All Members shall abide by WT's Best Practices</li> </ul>	<ul> <li></li> <li>2.2.3 Harassment Free Sport: <u>See WT's</u> <u>Safeguarding Policy for more information.</u></li> <li></li> <li>2.2.6 Non-Discrimination and Ethics: <u>See</u> <u>WT's Safeguarding Policy for more</u> <u>information.</u></li> <li></li> <li>2.4.1</li> <li>WT integrates best practices in its governing documents and other documents such as: Anti-Doping Rules, Anti-Discrimination Policy, <u>Bylaws on Betting and Anti-Corruption</u>, Conflict of Interest Policy, Disciplinary Actions and Appeals Code, Code of Ethics, Election Bylaws, Finance Rules, <u>Integrity Code</u>, Medical Code and Safety Rules, <u>Code on the</u> <u>Prevention of the Manipulation of</u> <u>Competitions</u>, Safeguarding Policy, and Sustainability Policy, which shall be published on the WT Website. All Members shall abide by WT's Best Practices</li> </ul>
Article 6 Council	Article 6 Council
<ul><li>6.1.1 Any member of the Council who fails to attend two (2) consecutive meetings without prior notice to the Management may be subject to removal as a Council Member.</li><li>6.1.2 If an elected official commits an action that undermines and/or disgraces WT, that official may be removed by the Council upon recommendation of the Integrity Committee</li></ul>	6.1.1 Only those people who demonstrate a high degree of ethics and integrity and pledge to observe the provisions of WT's Integrity Code without reservations are eligible to serve as Officials. Anyone with a criminal record in his/her country of residence or subjected to a disciplinary measure by a WT Sanctions Committee is not eligible if the offence is found by the Integrity Committee to be incompatible with their ability to fulfill their task. [Note: from the Ethics Code Art. 7]
	6.1.4 <u>2</u> Any member of the Council who fails to attend two (2) consecutive meetings without

6.9 Fiduciary Duties: Council members owe a fiduciary duty to the WT and attend the meetings as representatives of the WT and not as delegates of their MNA, organization, region or territory.	prior notice to the Management may be subject to removal as a Council Member. 6.1.2 <u>3</u> If an elected official commits an action that undermines and/or disgraces WT, that official may be removed by the Council upon recommendation of the Integrity Committee  6.9 Fiduciary Duties: Council members <del>owe a</del> fiduciary duty to the WT and attend the meetings as participate in the Council as representatives of the WT and not as delegates of their MNA, organization, region or territory. <u>Council members are required abide</u> by WT rules, act in good faith and with due care, and avoid conflicts of interests. Council members are required to know, understand, and abide by WT's Integrity Code and <u>Conflicts of Interest Policy.</u> 
Article 9 Continental Unions	Article 9 Continental Unions
 9.4.2.3 WT Council Members shall be Ex- Officio Members of the CU Council in which the WT Council Member resides and shall have voting rights. 	9.4.2.3 WT Council Members shall be Ex- Officio Members of the CU Council <u>for the</u> <u>region</u> in which the WT Council Member resides and shall have voting rights <u>and</u> <u>otherwise have the same rights and</u> <u>responsibilities as other CU Council</u> <u>Members</u> .

ADDENDUM I: Permanent Commission	ADDENDUM I: Permanent Commission
and Committees	and Committees
(7) Integrity and Ethics	(7) Integrity <del>and Ethics</del>
The Integrity and Ethics Committee is the	The Integrity and Ethics Committee is the
guardian of the ethical principles of the	guardian of the ethical principles of the
Taekwondo Movement as set out in the	Taekwondo Movement as set out in the
Statutes and the Code of Ethics. A majority of	Statutes and the Code of Ethics. A majority of
its members shall be otherwise independent	its members shall be otherwise independent
from WT, its CUs and its MNAs. The	from WT <del>, its CUs and its MNAs</del> . The
Committee conducts investigations into	Committee conducts investigations into
breaches of ethics and integrity, including	breaches of ethics and integrity, including
safeguarding-related cases, submitted to it by	safeguarding-related cases, submitted to it by
WT and, where necessary, makes	WT and, where necessary, makes
recommendations for measures or sanctions	recommendations for measures or sanctions
to the Council; studies updates to the Anti-	to the Council; <del>studies updates to the Anti-</del>
Doping Code and best practices of the World	Doping Code and best practices of the World
Anti-Doping Agency (WADA); and	Anti-Doping Agency (WADA); and
recommends amendments to the WT Code of	recommends amendments to the WT Code of
Ethics, Anti-Doping Rules and other integrity-	Ethics, <del>Anti-Doping Rules</del> Integrity Code <del>of</del>
based Rules.	<del>Conduct</del> , and other integrity-based <del>R</del> rules.